UConn - FY27/28 Budget Questions from Ranking Member Nuccio

February 2, 2026

Headcount Questions:

1. What is your current headcount?
   a. Total headcount:
   b. Of the total, how many are Funded headcount:
   c. Of the funded, how many Actual headcount:
   d. Open/vacancies headcount:
      i. Are these opens part-time or full-time resources?

The following is a chart which reflects UConn's total filled Permanent Positions as of January 2026

UConn Filled Permanent Positions As of January 2026	
Classified	581
Unclassified – Faculty	1,734
Unclassified – Staff	2,959
Total	**5,274**

For UConn, the General Fund is used to cover a portion of total salaries, and it is fully utilized each year. For FY26, of the $768M total salaries, 35% was covered by the General Fund. The remaining 65% of the salaries are covered by tuition, fees, research, and other self-generated revenues.

2. Is there is change in headcount (either up or down) for this budget ask? Not applicable
   a. If there is a positive change in headcount, please explain what the positions are and what is driving the need for the positions
      i. If these adds are legislatively driven, what piece of legislation is driving the increase?
      ii. If they are not legislatively driven, please indicate which program is increasing if there is one
   b. If there is a reduction, please explain what is driving the reduction
      i. Are the positions being transferred to another area?

   Does this budget ask include the open/vacant positions above? There are no open/vacant positions. UConn uses the full general fund allotment on salaries each year.

3.
   a. If yes, how are they budgeted into your plan? (Please explain for all opens – if you have ten opens then explain for all ten)
      i. Are these full time or part positions?
      ii. What is the anticipated start date of your vacancies?

*Please detail by number, for example: There are 10 open positions – 8 are full-time and 2 are part-time. We have built them into the budget as follows. 8 full-time positions are expected to be filled on 07/01 and 2 part-time positions are expected to be filled on 01/01

4. How many opens/vacancies did you have at the prior year end on 06/30/2025?

We use the full general fund allotment towards salaries each year and never have any funds remaining for vacancies.

       a. How many vacancies did you start the prior year with (07/01/2024)?
       b. How many people left throughout the year either via leaving, retiring, or transferring?
       c. How many new hires did you have in the same time period (07/01/24-06/30/25)?

*For example-- all of these numbers should tie. Started 2023 with 20 vacancies, 2 left for retirement, hired 12. This should tie to your opens above – 20+2-12=10

5. What is the average salary of your open positions?

We don't have any open positions attributable to the general fund allotment.

Lapse Questions: *(please provide the numbers and not a link to the comptroller's report)

1. Were there any lapsing accounts on 06/30? No
       a. If yes, what were the accounts?
       b. If yes, what was the lapse balance?
       c. If yes, what drove the lapse?

2. Please provide the starting Personnel Services budget number and the ending Personnel Services number. Please do not include any dollars that may have been moved via the FAC process. Just total non adjusted budgeted PS line item and total ending PS line item. Not applicable

3. Where there any dollars for new programs/legislation that did not kick off? No
       a. If so what were the programs/legislation?
       b. What prevented implementation of the program?

4. If there is a lapsing balance, do you anticipate it carrying forward? Not applicable
       a. If yes, how do you propose to use that lapse?
       b. Will it be for one-time expenses?
          i. If so, what are those one-time expenses?
       c. If ongoing expense is that expense built into this budget in FY 26?

ARPA Questions:

1. Are there still ARPA funds included in this budget? No
       a. If yes, when will the funding be fully utilized

Audit Questions:

1. Have you reviewed your agencies latest audit finding?

Yes, we have reviewed the findings of the most recent audit report released June 16, 2025. In addition, we continue to work with the auditors to address any concerns identified during the current audit of fiscal years 2024 and 2025.

2. Have you implemented the recommendations with no fiscal impact?
    a. If so, please provide explanation of what you have changed to meet audit expectations.
    UConn has made significant progress with implementing corrective action plans for recommendations within the last audit report. We also track the progress of these efforts and report back through our Joint Audit and Compliance Committee of the Board of Trustees.
3. If your agency has a recommendation with a fiscal impact, do you know what that annualized impact is? UConn received several audit comments that carried valuations. While these comments provided valuable insights, they may not fully reflect the complexities inherent in managing a diverse University. As noted above, the University takes these audit comments very seriously and is working to enhance operational controls where possible to increase financial efficiencies while still maintaining flexibility.
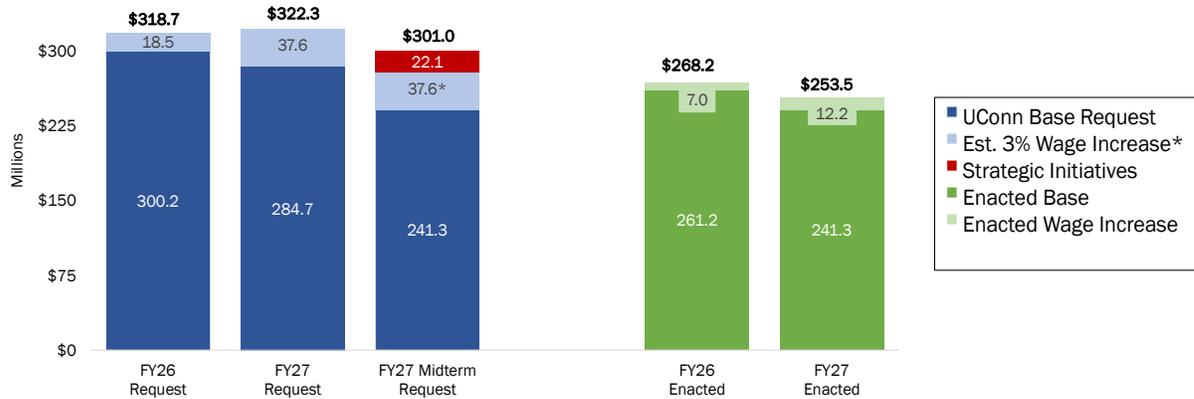
General Questions:

1. Is there anything you would change about this budget?
UConn's FY27 request for additional support includes funding for the following:
   - Salary Increases
   - New initiatives to recruit and retain students including:
       o Financial aid to retain students during the school year
       o Student success software technology
       o Funding to offset federal cuts that previously financed graduate and undergraduate tuition and stipend support to keep CT at the forefront of innovation and discovery.
   - Expanding UConn's role in contributing to the state's economy and increasing our likelihood to be asked to become a member of an association of national elite research universities, we are asking for funding to support 10 new top-tier faculty researchers.

UConn: State Budget Operating Support

The enacted biennium budget was lower than requested which has required significant mitigating actions in FY26. UConn's midterm request for FY27 reflects the investment required to support wage increases, strategic initiatives for enrollment growth, and protecting our research enterprise.

Legend:
- UConn Base Request
- Est. 3% Wage Increase*
- Strategic Initiatives
- Enacted Base
- Enacted Wage Increase

	FY26 Request	FY27 Request	FY27 Midterm Request	FY26 Enacted	FY27 Enacted
Total	$318.7	$322.3	$301.0	$268.2	$253.5
UConn Base Request	300.2	284.7	241.3		
Est. 3% Wage Increase*	18.5	37.6	37.6*		
Strategic Initiatives			22.1		
Enacted Base				261.2	241.3
Enacted Wage Increase				7.0	12.2

*To be revised based on final State approved collective bargaining wage increases. Request for wage increase reflects 3% for all employees. If a 4.5% wage increase is approved the request is $49.3M and results in a $312.7M total request.

UCONN

UConn: FY27 Midterm State Operating Budget Adjustment Request
*Potential Impacts

UConn	
FY26 Approved State Support	$268.2
FY27 Approved State Support	$253.5
Financial Aid for Completion Grants	6.6
Technology for Student Success Software	4.0
State Legislated Activity	1.4
Research: Tuition/Stipends/Fellowships	6.1
Top Tier Faculty Investment (Year 1)	4.0
Additional Support (Wage Increases)*	25.4
Total Midterm Request	$47.5
FY27 Revised Midterm Request	$301.0

Wage Increase Impact to UConn			
FY27 Wage Increase (Cumulative)	Enacted State Budget	Difference	
3.0%	$37.6	$12.2	-$25.4
4.5%	$49.3	$12.2	-$37.1

*Additional Support request reflects 3% wage increase for all employees. Additional support request for 4.5% wage increase = $37.1M and a $312.7M total request.

UCONN

---

2. Is there anything you would add to this budget?
   See response in #1
3. Is there anything you would remove from this budget?
   No

4. Is there any legislation that was passed you feel you are not adequately prepared to implement?
   No
   a. If so, what would we need to change to make it implementable?